

Learning & Performance Solutions Group

SYS TECHNOLOGIES
A KRATOS COMPANY

Comprehensive learning and performance solutions – delivered!

The Learning and Performance Solutions (LPS) team at SYS Technologies specializes in Human Performance Technology. We provide a breadth of professional services to help you meet your workforce performance and training goals. Using our expert services you can:

- **Increase your organization's productivity and performance**
- **Provide the right skills to the right people at the right time**
- **Reduce time to attain competencies and achieve performance goals**
- **Deploy training solutions quickly**
- **Maximize learning and performance through blended approaches**
- **Reap the benefits of performance-support tools**
- **Implement cost-effective learning strategies and manage your training administration**
- **Recognize your accomplished objectives by tracking learning performance**
- **Monitor performance and gauge improvement using metrics and analytics**

Front-End Analysis

Need to increase your organization's productivity and improve performance? Our professionals apply analysis methods to identify performance gaps and opportunities in order to formulate appropriate interventions.

Workforce Competency Definition

By identifying the knowledge and skill requirements of teams, jobs, tasks, roles, and work, we can design the optimal plan to provide the right skills to the right people at the right time.

e-Learning

Whether your training requirements are large or small, we provide the creativity, experience, and technology to implement your performance-oriented e-learning. We have developed thousands of hours of custom e-learning based on sound instructional design principles. Our developers are experts in creating high quality, interactive, self-paced training and certification courses that really work. We are experts in complying with industry e-learning specifications, including SCORM and Section 508 of the Americans with Disabilities Act and other federal accessibility requirements.

Curriculum Development

We ask the important questions to determine the most effective and cost-efficient training curriculum to meet your organization's requirements. If you do not have competencies and performance goals mapped out, we can work with you to develop them.

Distance Learning

Do you need to deliver training to a far-flung audience but have a limited travel budget? Collaborating with your team, we can deliver a distance learning solution that meets your specific hardware, software, technical, and learning requirements.

Services include:

- Front-End Analysis
- Workforce Competency
- e-Learning
- Curriculum Development
- Distance Learning
- Performance Support Solutions
- Learning Management
- Training Delivery
- Evaluation & Assessment
- Metrics and Analytics

Performance Support Solutions

LPS produces performance-support tools such as self-study guides, learning portals, online and print job aids, and help systems. These tools enable workers to operate and troubleshoot equipment, use software applications, analyze and interpret information, configure systems, and follow organizational procedures.

The image shows two screenshots of web applications. The top screenshot is titled "Naval Message Components - Receiving Messages - Command Guard List - Microsoft Internet Explorer". It displays a page with a navigation menu on the left and a main content area. The main content area is titled "Guarding Messages with the CGL" and contains text explaining the Command Guard List (CGL) and its function. A "Message" box shows a sample message from USS YORKTOWN to USS ROOSEVELT. The bottom screenshot is titled "NeuralStar Network Learning Center" and shows a user interface with a navigation menu on the left and a main content area titled "My Training". The main content area lists various training tracks and courses, such as "C100 - Operator Track", "C200 - Engineer Track", and "C300 - Developer Track".

Learning Management

Tracking your workers training is critical and, in many cases, *required* for compliance with the law. Whether you need assistance selecting a learning management system (LMS) that's right for you, course integration, or a hosted option, look to LPS.

For training managers who need an LMS that is quick to set up, easy to use and cost effective, we offer *Velocé*. *Velocé* is a scalable, web-based LMS, developed by LPS, that provides flexible access to people and learning management.

Training Delivery

We develop training for self-study and instructor-led modes, including:

- Traditional classroom instruction
- Lab and classroom facilitation
- Mobile training teams

The LPS team is skilled in designing and developing classroom and self-study materials. We have decades of experience developing training materials for our corporate and government clients, and can match our graphic design to your standards for a consistent message.

Evaluation and Assessment

LPS' online assessment engine allows customers to track student performance through testing. Our assessment solutions provide a data-driven approach to analyzing the effectiveness of learning programs and measuring performance. We can design an evaluation and assessment strategy that ensures your learning programs accomplish your objectives.

In 2007, our assessment engine certified over 47,000 students in tax preparation through training we developed for the IRS.

Metrics and Analytics

If your challenge is tracking performance success, then we have your solution. We can provide a set of tools that can be integrated into your learning solutions to assess and analyze performance. These tools include:

- Short targeted surveys: These can be embedded in weblets and training modules to help you find out what students need and want to know.
- Analytics: Measure usage to gauge your campaign's success.

What can we do for you?

Call Tracy Henchbarger, VicePresident, Learning & Performance Solutions Group, at 858.332.3740 or email tenchbarger@systechnologies.com for more information.

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Partial Client List

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Computer Sciences Corp.
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